Manager's Guide to Motivating Employees (2nd Revised edition)

By Anne Bruce

McGraw-Hill Education - Europe. Paperback. Book Condition: new. BRAND NEW, Manager's Guide to Motivating Employees (2nd Revised edition), Anne Bruce, Briefcase Books: Manager’s Guide to Motivating Employees - More than 700,000 Briefcase Books sold! A manager’s guide to inspiring employees to work at peak performance - to improve organizational culture and help meet the bottom-line. About the Book: Manager’s Guide to Motivating Employees is the perfect primer for managers looking to jumpstart the work ethic, excitement, and company synergy by engaging and motivating their employees. This new edition provides entertaining case studies and examples of how readers can create an environment in which employees feel passionate about their jobs and put the best of them in everything they do. Written specifically for today's busy manager, Briefcase Books feature eye-catching icons, checklists, and sidebars to guide managers step by step through everyday workplace situations. Key Selling Features: proven tactics for creating relationships and ensuring effective communication to get the optimal performance from employees; clear definitions of key terms and concepts; practical advice for minimizing the possibility of error; examples of successful management; specific planning procedures, tactics, and hands-on techniques. Market / Audience - Managers of all levels. About the Author: Anne...

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To motivate employees who adopt this perspective, managers should provide employees the opportunity to learn, as well as deepen and expand their skillset. Employees are naturally motivated to perform well in these opportunities. Another important aspect is trust. Managers are often successful when they exhibit trust toward employees to perform well, identify problems and develop solutions, and make and implement decisions appropriate for their level. Provide constructive performance feedback, identify areas of improvement and guide on how to improve. Pay more attention on under performers. Do not criticise a low performer, instead provide guidance and tell ways to improve skills. Anne Bruce has contributed to Manager's Guide to Motivating Employees 2/E as an author. Anne Bruce addresses audiences worldwide on the hottest management issues. She has worked with business gurus and political dignitaries including Dr. Henry Kissinger, Tom Peters, and Steven Covey. Bruce has also designed and developed more than 40 programs for Southwest Airlines' Univer.