

The Family Experience: A Reader In Cultural Diversity

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"Cultural diversity is, simply put, the best reader available on the complex connections between race, ethnicity, class, and gender in the United States" Matthew C. Gutmann, Brown University, *Journal of The Royal Anthropological Institute*. Features. Unprecedented collection of contemporary writings from across the anthropological subfields on the vital issue of cultural diversity in the United States. Provides fundamental tools for analyzing and understanding critical political issues in the United States. 2.3 Cultural Diversity. Learning Objectives. Explain what culture is. In these cultures, family members feel accountable for each others' behavior such that one person's misbehavior may be a cause of shame for the rest of the family. Hui, H. C., & Triandis, H. C. (1986). Individualism-collectivism: A study of cross-cultural researchers. *Journal of Cross-Cultural Psychology*, 17, 225-248. Reflect on a time when you experienced a different culture or interacted with someone from a different culture. How did the cultural differences influence your interaction? How does culture influence the proper leadership style and reward system that would be suitable for organizations? Diversity in cultures means diversity in skills and therefore products and service offerings. Cultural diversity improves insights and reduces racism. By enjoying a more culturally diverse workforce, it is often found that employees then spend more time in their daily lives with people from cultural backgrounds that they are often never exposed to. The end result of this is that employees learn new cultural insights and this in turn, reduces negative emotions such as racism, homophobia, sexism and the like.

Why is cultural diversity a "good thing"? Culture is the lens with which we evaluate everything around us; we evaluate what is proper or improper, normal or abnormal, through our culture. If we are immersed in a culture that is unlike our own we may experience culture shock and become disoriented when we come into contact with a fundamentally different culture. Cultural diversity supports the idea that every person can make a unique and positive contribution to the larger society because of, rather than in spite of, their differences. Imagine a place where diversity is recognized and respected; various cultural ideas are acknowledged and valued; contributions from all groups are encouraged; people are empowered to achieve their full potential; and differences are celebrated. Experiences outside the family, including within early years settings, can be a significant source of this broader base of understanding. So long as practitioners offer experiences in a thoughtful and well-informed way, there is a good chance that children will learn respect for ways of life with which they are less acquainted. It is vitally important that children can see themselves and their family reflected in play resources, visual images and books. Good practice includes reviewing the messages given by all your resources and the experiences you offer. In a steady fashion, you have a respo This anthology reflects the cultural diversity of the American family by providing a range of relevant articles integrating race, class, gender, and ethnicity. The collection of 35 readings reveals both historical trends and unique variations that widen our understanding of the diversity, patterns, and dynamics of the American family. Topics new to the fourth edition include: Internet dating, the Internet and family relations, wives and families of professional baseball players, the depiction of fathers in comic books, single parenthood by choice, divorce and fatherhood. The readings avoid jar